



P. P. Dr. Babasaheb Ambedkar Smarak Samiti's

# Dr. Ambedkar Institute of Management Studies & Research

Deeksha Bhoomi, Nagpur-440010 (Maharashtra State) India

An Institute recognised under section 2(f) & 12 B by UGC

Accredited by NAAC with 'A' Grade

MBA Program accredited by National Board of Accreditation (NBA) from academic Year 2019-20 to 2021-22

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## Internal Quality Assurance Cell – IQAC

### Minutes of the IQAC Meeting held on 08 July 2021

#### Agenda:

1. Discussion on improving the faculty research paper publication in genuine and non-predatory journals.
2. Discussion on revising and considering the faculty incentive schemes for research and IPR to incorporate special awards to 'High achievers'.
3. Discuss and approve the purchase of 'iThenticate' plagiarism checking software as recommended in the faculty feedback.
4. Discuss and finalize the research related training (SPSS) programme for the members of faculty.
5. Discuss and formulate the plan for improving the quality of students research projects
6. Discussion and Review of Classroom teaching Plan and implementation of CLAD Model.
7. Discuss and formulate the plan for forthcoming NAAC/ NBA accreditation process.

#### Highlights:

1. Dr. Sudhir Fulzele (Director, DAIMSR) started the meeting by thanking the members of IQAC, both internal and external, and extended key insights upon the achievements of the institute in the past academic year.
2. Dr. Mujahid Siddiqui (Co-Ordinator IQAC) then read out the minutes of the previous meeting held on 4th January, 2021 and updated the members of the IQAC about the current status of previously resolved actionable items and their implementation

3. There was a general discussion about the steps to be taken by the institute to improve the quality of the research for faculty and students and training the faculty members in SPSS Software.
4. Organizing orientation programme on research for students for semester IV project in advance and process need to follow to the students for preparing final year Project.
5. SPSS training programme by Dipesh Uike for Faculty members and planning for MOOCs to be introduced in the next academic year.
6. Review of NAAC /NBA accreditation process.

### **Item -wise discussion of agenda**

#### **Item No. 1: Discussion on improving the faculty research paper publication in genuine and non-predatory journals.**

Dr. Ruhi Bakhare, the Head of Research opened the discussion of the agenda and discussed various measures for publication of the research paper of the faculty in authentic journals. It was decided that every month research cell shall forward the list of journals listed in ABDC, Scopus and Web of Science. The faculty member should send mail to the respective data base support system at least 10 days before submitting their paper, to ensure whether the journal has unhindered/unencumbered listing in the database (The journal which are kept on hold/ under investigation and thus not having clear listings should be avoided for publication) The journal link where the faculty member has sent the paper for publication should match with the link displayed on the authentic database and after publication of the paper, the paper should be clearly mapped on the database along with the respective journal title with the link. The faculty members should maintain the screenshot of the journal title verified on the ABDC/ SCOPUS/ Web of Science databases on the day of submission and the corresponding list that was circulated on by the Research Cell.

The idea of floating a list was appreciated by members present; Dr. Mujahid Siddiqui suggested that the list be circulated every 15 days instead of every 30 days, as the lists are updated at a regular interval and changes may occur in between too.

#### **Resolved:**

Research Cell shall circulate the list of the journals published by ABDC, Scopus and Web of Science and members of faculty shall use this list to send publications

**Item No. 2: Discussion on revising and the faculty incentive schemes for research and IPR to incorporate special awards to 'High achievers'.**

Dr. Mujahid Siddiqui informed the members of IQAC that the publication of genuine research work takes time, money and resources. The institute shall offer the incentives to the members of the faculty for the same. Hence it is suggested that the institute must revise its incentive scheme for the purpose of building an environment which encourages research and also help in attracting good research-focussed members of faculty to the institution.

**Resolved:**

The following points be included in the new incentive policy:

- Duty Leaves for attending various research workshops.
- Pre-approved leaves for conducting field research.
- Travelling allowance for the purpose of research related activities.
- Sponsorship (Complete or Partial as the case may be) and Re-imburements for the research related activities.
- Study Leave to carry out Course Work & Research at the place of registration shall be provided to the members of staff, as per the existing requirements for such a course.
- All other existing incentives to continue.
- The Head of Research Cell shall float the detailed policy incorporating necessary changes and notify the same, after obtaining necessary approvals.
- The Coordinator - IQAC shall be entrusted with the responsibility of monitoring the progress of research at DAIMSR as per this policy and authorised to approve the incentives.

**Item No. 3: Discuss and approve the purchase of 'iThenticate' plagiarism checking software as recommended in the faculty feedback.**

Certain issues such as identification of journals, research ethics and development of network of researchers both within and outside the institution were discussed by Dr. Mujahid Siddiqui. The major point of discussion was purchasing the software for checking the plagiarism. Dr. Sudhir Fulzele informed the members of IQAC that it was also mentioned in the faculty member's meeting and feedback session that good software for checking the plagiarism is required. Dr. Nirzar Kulkarni suggested that a proposal from the software firm has already been called from M/s itenticate and Turnitin is in being actively considered for

ordering for the Centre for Higher Learning and Research of DAIMSR. The chairman Dr. Sudhir Fulzele offered his consent to the purchase and the same for finalised for purchase.

**Resolved:**

Dr. Mujahid Siddiqui was entrusted with the responsibility of executing the purchase of the software for a period of three years.

**Item No. 4: Discuss and finalize the research related training (SPSS) programme for the members of faculty**

Dr. Nirzar Kulkarni and Dr. Mujahid Siddiqui along with research cell head Dr. Ruhi Bakhare jointly proposed in meeting for arranging the SPSS training Programme for the faculty member of the institute. As explained by Dr. Mujahid Siddiqui, the objective of proposing this training is to improve the quality of research for both students and faculty members and to gain hands-on experience for using SPSS software. It was proposed by Dr. Nirzar Kulkarni to depute Dr. Dipesh Uike to design and deliver the training programme for the faculty members. It was also suggested the same training programme be converted into a MOOCs Course so that a large number of students are benefitted from this course. The idea was unanimously approved by the member of the IQAC. Mr. Piyush Sharma suggested that the majority of the institutions are now introducing their MOOCs programme and hence our institutions must also follow the same in the coming future. Dr. Saket Bansod suggested that we can introduce the same in the PG programmes on a Pilot basis and then move to the undergraduate programme.

**Resolved:**

The institute will launch a minimum of two MOOCs programme on a suitable platform in the current academic year.

**Item No. 5: Discuss and formulate the plan for improving the quality of student's research projects.**

During the meeting Dr. Ruhi Bakhare , Head of Research Cell made a recommendation to organize training programme for the research for preparing the final semester Project in advance from third semester itself. For this the process of title finalization- synopsis submission – Questionnaire design- chapter wise writing – data analysis and interpretation will be monitored by Dr. Dipesh Uike from all respective project guides periodically for quality improvement. This was appreciated by the Alumni member Mr. Ankit Abad and

expressed his happiness that the students will definitely get to learn research, if we introduce this as early as the third semester.

**Resolved:**

Dr. Dipesh Uike to plan for students of semester-III in consultation with Dr. Mujahid Siddiqui and Dr. Ruhi Bakhare.

**Item No. 6: Discussion and Review of Classroom teaching Plan and implementation of CLAD Model.**

Dr. Mujahid Siddiqui informed that based on the feedback of the students it is important that the faculty members should structure their classroom session based on the previously designed Concept Linked Application Driven (CLAD) model. It was also suggested by Dr. Nirzar Kulkarni that we can review the entire session plans and modify it to incorporate new dimensions to make the requisite changes. Dr. Saket Bansod appreciated the suggestion and emphasized the need to modify the session plans. Dr. Sarang Jawkedkar suggested that the CLAD model must be implemented more so, considering that the new batch of students may not have enough practical knowledge as most of their sessions were online and they may not have had the opportunity to learn through projects and internships.

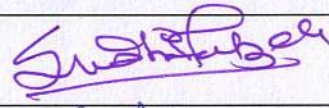

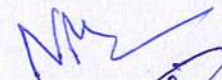
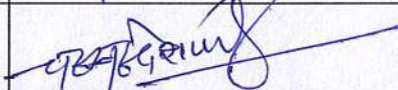
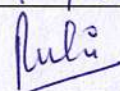

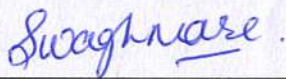
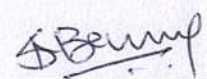
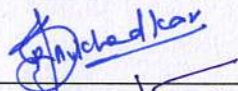
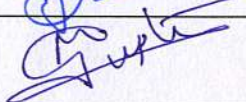
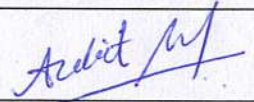

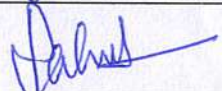
**Resolved:**

Sessions Plans for the courses must make the requisite changes to provide a practical bias to the teaching through usage of CLAD model.

**Item No. 7: -Review of NAAC/NBA Preparation**

The Coordinator of IQAC Dr. Mujahid Siddiqui informed the members that he has taken the review from the faculty members regarding the criterion-wise NAAC/ NBA work from the respective faculty in charge. A group of faculty is given the responsibility of criteria wise file preparation and record submission for preparation of the AQAR. The members were informed that the institution shall submit the proposal of re-accreditation within this year. It was suggested by Dr. Sarang Jawkedkar that the institute must first apply for NAAC and then proceed with NBA application, in order to focus on one accreditation at a time. Dr. Nirzar Kulkarni also suggested that the NBA accreditation can be filed in the current academic session only, although a little time delay can be made for easing the work of both accreditations.

The Following members were presented during the meeting.

Designation	Name	Signature
Chairperson	Dr. Sudhir Fulzele	
Coordinator IQAC	Dr. Mujahid Siddiqui	
Senior Administrative Officers	Dr. Nirzar Kulkarni	
	Mr. Chandrashekhar Deshpande	
Teachers	Dr. Ruhi Bakhare	
	Dr. Dipesh Uike	
	Dr. Sushant Waghmare	
	Dr. Saket Bansod	
	Dr. Sarang Javkhedkar	
	Dr. Mitali Gupta	
Management Members	Dr. Pradeep Aglave	ABSENT
Nominees from local society, Students and Alumni	Mr. Piyush Sharma	
	Mr. Ankit Abad	
Nominees from Employers/ Industrialists/ Stakeholders	Mr. Anwar Shirpurwala	
	Mr. Rohit Randhir	





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## ACTION TAKEN REPORT

### IQAC Meeting held on 08 July 2021

#### Resolution #1:

Research Cell shall circulate the list of the journals published by ABDC, Scopus and Web of Science and members of faculty shall use this list to send publications

#### Action taken:

Research publication was identified as a major area of concern as many predatory journals have entered into the arena of publication. The research cell of DAIMSR has started circulating the list of journals published by ABDC, Scopus and Web of Science twice a month via group mail and members of faculty are using this list to select the journals, identify the genuine journals to avoid the predatory journals.

#### Resolution #2:

The following points be included in the new incentive policy:

- Duty Leaves for attending various research workshops.
- Pre-approved leaves for conducting field research.
- Travelling allowance for the purpose of research related activities.
- Sponsorship (Complete or Partial as the case may be) and Re-imburements for the research related activities.
- Study Leave to carry out Course Work & Research at the place of registration shall be provided to the members of staff, as per the existing requirements for such a course.
- All other existing incentives to continue.
- The Head of Research Cell shall float the detailed policy incorporating necessary changes and notify the same, after obtaining necessary approvals.

- The Coordinator - IQAC shall be entrusted with the responsibility of monitoring the progress of research at DAIMSR as per this policy and authorised to approve the incentives.

**Action taken:**

Publications in renowned and authentic journals take time up to 24 months and more. To encourage publication in such journals and to attend conferences of national and international repute the research cell had started implementing new policies with respect to research promotion, study leave and incentive schemes for publications. All the suggested measures in the IQAC were incorporated in the policy. The new research policy was implemented from the current academic year and was notified vide addendum dated 1 October 2021.

**Resolution #3:**

Dr. Mujahid Siddiqui was entrusted with the responsibility of executing the purchase of the software for a period of three years.

**Action taken:**

To avoid the submission of plagiarised content both from the students in terms of their project work and members of faculty for their research work purchase of plagiarism check software has already been made from M/s iThenticate and Turnitin and the purchased is made for 3 years. The iThenticate software was made available on 1<sup>st</sup> December 2021. This software will save the valuable time it takes for the research content to be within the plagiarised limit and will expedite the process of publications of the faculty members and students of the institution.

**Resolution #4:**

The institute will launch a minimum of two MOOCS programme on a suitable platform in the current academic year.

**Action taken:**

To improve on the quality of research work at DAIMSR for the faculty members and to improve the quality of projects submissions by the students SPSS training for 6 days from 31.01.2022 to 05.02.2022 was conducted for the faculty members at DAIMSR. Two MOOCs programme have been developed one in Research Methodology for six weeks is designed and the second on Strategic Management with 5 modules for ten weeks is made available in the current academic year.

**Resolution #5:**

Dr. Dipesh Uikey to plan for students of semester-III in consultation with Dr. Mujahid Siddiqui and Dr. Ruhi Bakhare.

**Action taken:**

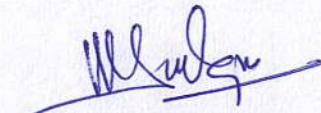
With the intention of improving the quality of research work by the students in final year Research cell in consultation with IQOA have identified a faculty in-charge Dr. Dipesh Uike who has finalised the project title - synopsis submission – Questionnaire design- chapter wise writing – data analysis and interpretation from all respective project guides periodically for quality improvement for the current academic year for MBA students.

**Resolution #6:**

Sessions Plans for the courses must make the requisite changes to provide a practical bias to the teaching through usage of CLAD model.

**Action taken:**

With the objective of improvement in the teaching learning process presentations from faculty members were made on lecture plan that included use of caselets, articles and editorials in their classroom teaching. The classroom teaching was further enhanced by making use of Concept Linked Application Driven (CLAD) model in the current academic year and changes if any were suggested. The new format for Session plan was introduced from the academic session 2022-23 which incorporate the necessary changes.

  
(Dr. Mujahid Siddiqui)

Dated: 13 December 2021

**Coordinator -IQAC**





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## Internal Quality Assurance Cell – IQAC

### Minutes of the IQAC Meeting held on 10<sup>th</sup> Jan 2022

#### Agenda:

1. Discussion to introduce Online Workflow Management System for the ease of operations by members of the faculty and administrative staff.
2. Discussion on the recruitment of new faculty members and university approvals.
3. Discussion on measures to increase student's participation in live Projects under the Industry- Institute Cell.
4. Improving the Skill development activities in the institutions.
5. Proposal for organizing Alumni Meet in Online mode.
6. Organizing training members of faculty to prepare MOOCs based on NEP guidelines.
7. Discussion on proposal for updating website and adding new features.
8. Augmentation of the Institutional infrastructure: Computer Labs; Library; Store rooms; CCTV camera; Phot Copiers; Furniture in Board Room; Networking and Electrical repairs.

#### Highlights

1. Dr. Sudhir Fulzele welcomed all the members of IQAC and informed that the institute has conducted a review of the actions taken during the preceding six months and discussed the way forward with certain changes in the various areas of institute engagement with the stakeholders. He also emphasised the need to address the research quality improvement.
2. Dr. Mujahid Siddiqui (Co-Ordinator IQAC) then read out the minutes of the previous meeting held on 4th January, 2021 and updated the members of the IQAC about the current status of previously resolved actionable items and their implementation

3. Dr. Saket Bansod informed about the progress in the process of hiring new faculty members.
4. Dr. Nirzar Kulkarni deliberates upon handling the live project responsibility to selected faculty members, who will be responsible for internship, MOU and for corporate linkages.
5. Dr. Mujahid Siddiqui addressed the issues relating to the new challenges for skilling our students. He suggests for conducting semester co-curricular activities for students' development. For this it was proposed that every faculty should suggest some novel skilling activity and then these can be utilised for skilling the students as most of the new students have not participated in the face-to-face classrooms and may lack certain soft/hard skills.
6. Dr. Nirzar Kulkarni stressed the need to organize alumni meet for few batches with the objectives of getting industry connect for the placements as these were not held regularly due to pandemic in the past couple of years.

#### **Item -Wise Discussion of Agenda**

##### **Item No. 1: 1. Discussion to introduce Online Workflow Management System for the ease of operations by members of the faculty and administrative staff.**

Dr. Mujahid Siddiqui proposed to introduce HRIS which will be named as Work Flow Management system (WFMS) for the staff members which will help in keeping record leaves and through a faculty login. This WFMS will also help to circulate notice among the faculty members toward meeting their various assigned tasks and can help in improving the work flow in the institution. Under this system the faculty will be able to apply and obtain approvals of their leaves as well as the requisite documents can also be uploaded. The dashboard has man features which will make the workflow easier and transparent for the institution. It was suggested by Mr. Anwar Shirpurwala, that such a system be implemented in phased manner as migrating to a full technology-enabled process may cause certain trouble. This suggestion was accepted by the IQAC members. All the members appreciated the introduction of WFMS and it was recommended to be implemented in the institution in a phased manner.

**Resolved:**

The institution shall implement the WFMS in a phased manner after duly training the members of staff and first only members of faculty of MBA shall be migrating to the WFMS.

**Item No. 2: Discussion on the recruitment of new faculty members and university approvals.**

Dr. Saket Bansod briefed about the recruitment of the few more faculty members in the domain of general management, Business analytics and Finance in both the campus BBA and MBA. For this the approved advertisement is also given in the newspaper for the said requirement. It was started by Dr. Pradeep Aglawe, Management representative to include member of faculty who have qualifications from the foreign universities or prominent institutions of the country. Similarly, looking at the introduction of Business Analytics specialization in MBA from the forthcoming session, it was decided to include more faculty in the domain of business analytics. Members accepted the suggestions made by Dr. Aglawe.

**Resolved:**

The recruitment for Business Analytics and foreign qualified institutions shall be prioritised while selecting the candidates.

**Item No. 3: Discussion on measures to increase student's participation in live Projects under the Industry- Institute Cell.**

With the objective of giving more industry exposure to the students and bridging the gap between the industry requirement and curriculum of academic Dr. Nirzar Kulkarni suggested appointing one faculty in-charge who will be responsible for industry interaction, getting more live project, helping the students for resume writing, keeping continuous monitor of student's performance during the industry live project. Mr. Ankit Abad appreciated this initiative and said that more industry exposure will help in improving the relations with the local industry and also help the student's community. Dr. Mujahid Siddiqui recommended that this task will be assigned to Prof. Anup Dhore and will be supported by Dr. Vijay Joshi as these two members are also associated with the entrepreneurship cell of the institute. Director, Dr. Sudhir Fulzele accepted the suggestion and other members also appreciated the effort to strengthen the Industry-Students Interaction Cell.

**Resolved:**

Prof. Anup Dhore and Dr. Vijay Joshi shall be assigned the role of obtaining Live Projects and connecting with the industries through MoUs.

**Item No. 4: Improving the Skill development activities in the institutions.**

With a view to meet the new challenges for skilling our students, and innovate the processes and activities which aim to promote overall development of students of the institution, Dr. Mujahid Siddiqui suggested to build an inventory of skill development activities, by inviting all the members of Faculty of DAIMSR to contribute innovative and unique activities aimed at skilling our students of both UG and PG Programmes. Dr. Nirzar Kulkarni and Dr. Saket Bansod accepted this proposal. Dr. Mujahid Siddiqui informed that this activity can be conducted in the form of a competition for the members of faculty, which will encourage all to participate. This suggestion was accepted by all the members

**Resolved:**

Invite members of faculty to suggest student's skill development activities for the students.

**Item No. 5: Proposal for organizing Alumni Meet in Online mode.**

Dr. Nirzar Kulkarni suggested organizing Alumni Meet for few batches, in this regards the members of faculty are requested to refer to the SOP Given by IQAC for the names of faculty members who have been entrusted with the responsibility to hold the same. A common Power Point Presentation for presenting in front for the alumni was also prepare for the same. It is also requested to that faculty should collect the detail update about the Alumni and in collaboration with the placement in charge discuss about the internship and placement opportunities available in their organization for the current batch students.

**Resolved:**

The institute shall make efforts to organize the Alumni meet cross all programmes

**Item No. 6: Organizing training members of faculty to prepare MOOCs based on NEP guidelines.**

Dr. Nirzar Kulkarni initiated the discussion on this matter and informed the members of IQAC about the need to implement the NEP at the institutional level also. He appraised the

members that the institution is required to develop online courses for the students so that flexibility in the learning can be offered to the students. It was therefore required to build and offer MOOCs courses for the students. Dr. Sudhir Fulzele, insisted that the faculty members must first be trained in this process and then such an initiative be started. This was accepted by the members present and it was decided to gradually introduce the blended learning system, before full-online courses be offered. Dr. Mitali Gupta suggested that the phase-wise approach can be adopted here and institution must first begin offering PG courses on MOOCs and then gradually expand to UG courses. This idea was accepted by the members present and a phase-wise scheme for the MOOCs programme was proposed to be implemented.

**Resolved:**

The institute shall train some members of faculty in preparing MOOCs course and few PG courses shall be prepared in the MOOCs format in the first phase

**Item No. 7: Discussion on proposal for updating website and adding new features.**

Dr. Nirzar Kulkarni and Dr. Mujahid Siddiqui informed the members present that a review for updating college website has been performed in order to provide better information to the outside world. It is suggested that data regarding faculty profile, student research, placement data and events data will need to be updated on the website. It was proposed by Dr. Sudhir Fulzele that a committee be formed to look into the updating of website and guidance can be taken from professionals and agencies to provide a better look and feel as well as a comprehensive information to all the stakeholders through the institutional website. Dr. Mujahid Siddiqui suggested that a two-member team comprising Dr. Amardeep Kurkuwar along with Dr. Rashmi Gupta can be constituted so to work on the website updating task.

**Resolved:**

A two-member team comprising Dr. Amardeep Kurkuwar along with Dr. Rashmi Gupta shall look in to the updating of website.

The Following members were presented during the meeting.

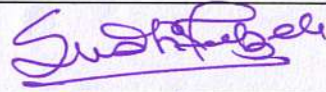
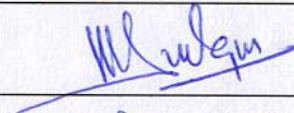
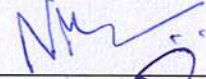
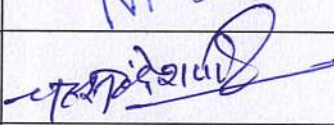
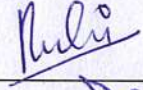
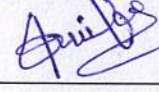

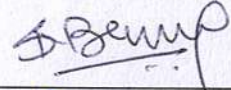

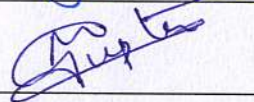
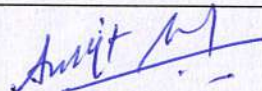

**Item No. 8: Augmentation of the Institutional infrastructure: Computer Labs; Library; Store rooms; CCTV camera; Photo Copiers; Furniture in Board Room; Networking and Electrical repairs.**

Dr., Mujahid Siddiqui informed the members about the urgent need to upgrade some of the infrastructural facilities. The major requirements are from the computer labs, where the older machines may not be able to support the current system software. Moreover, looking at the introduction of new specialization in MBA (i.e Data Analytics) using older machines may cause inconvenience to the students. While the library and storage needs have also arisen in the current year. Dr. Sudhir Fulzele remarked that the previous budget has already been earmarked to enable investments in the institute infrastructure; the funds can be made available. Dr. Sarang Jawkhedkar also brought to the notice the maintenance of MCM computer Lab. It was agreed that all the computer labs must be updated as per the needs and the budgetary provisions must be checked once, so that all assets that are necessary can be bought for the convenience of the students.

**Resolved:**

Dr. Mujahid Siddiqui ad Dr. Nirzar Kulkarni to oversee the infrastructure augmentation of the institution.

The Following members were presented during the meeting.

Designation	Name	Signature
Chairperson	Dr. Sudhir Fulzele	
Coordinator IQAC	Dr. Mujahid Siddiqui	
Senior Administrative Officers	Dr. Nirzar Kulkarni	
	Mr. Chandrashekhar Deshpande	
Teachers	Dr. Ruhi Bakhare	
	Dr. Dipesh Uikey	
	Dr. Sushant Waghmare	
	Dr. Saket Bansod	
	Dr. Sarang Javkhedkar	
	Dr. Mitali Gupta	
Management Members	Dr. Pradeep Aglave	ABSENT
Nominees from local society, Students and Alumni	Mr. Piyush Sharma - Absent.	
	Mr. Ankit Abad	
Nominees from Employers/ Industrialists/ Stakeholders	Mr. Anwar Shirpurwala	
	Mr. Rohit Randhir	Absent.





P. P. Dr. Babasaheb Ambedkar Smarak Samiti's

# Dr. Ambedkar Institute of Management Studies & Research

Deeksha Bhoomi, Nagpur-440010 (Maharashtra State) India

An Institute recognised under section 2(f) & 12 B by UGC

Accredited by NAAC with 'A' Grade

MBA Program accredited by National Board of Accreditation (NBA) from academic Year 2019-20 to 2021-22

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## ACTION TAKEN REPORT

### IQAC Meeting held on 10 January 2022

#### Resolution #1:

The institution shall implement the WFMS in a phased manner after duly training the members of staff and first only members of faculty of MBA shall be migrating to the WFMS.

#### Action taken:

For smooth functioning with respect to faculty leaves, notice among the faculty members toward meeting their various assigned tasks that can help in improving the work flow in the institution named as Work Flow Management system (WFMS) for the staff members has been implemented in the institution. This system is helping in keeping record of leaves through a faculty login. With this system in place, the members of faculty are now able to apply and obtain approvals of their leaves using Work Flow Management system (WFMS). The WFMS has been implemented w.e.f. 1<sup>st</sup> August 2022.

#### Resolution #2:

The recruitment for Business Analytics and foreign qualified institutions shall be prioritised while selecting the candidates.

#### Action taken:

The recruitment of the faculty members as approved by RTM Nagpur University was done in the month of April 2022 and May 2022. The faculty members were appointed in the institute in the domain of general management, Business analytics and Finance in both the campus BBA and MBA. Candidates from foreign qualified institutions and other universities were on given preference in the process of selection.

#### Resolution #3:

Prof. Anup Dhore and Dr. Vijay Joshi shall be assigned the role of obtaining live projects and connecting with the industries thorough MoUs.

**Action taken:**

Prof. Anup Dhore and Dr. Vijay Joshi are the faculty incharge who are assigned the responsibilities for sourcing Live Projects and connecting with the industries thorough MoUs. 102 students from MBA programme have competed the Live projects across various domains with organizations such as BSNL, Haldiram's, Amul, etc. MoU's for a long term association for live projects was signed between DAIMSR and BSNL.

**Resolution #4:**

Invite members of faculty to suggest student's skill development activities for the students.

**Action taken:**

An event was organised by IQAC to obtain the ideas for skilling the students in an innovative manner. Nearly 45 members of faculty presented various novel ideas for skilling the students of UG and PG programmes. Selected ideas are in the process of being implemented for the current and future batches of DAIMSR.

**Resolution #5:**

The institute shall make efforts to organize the Alumni meet across all programmes

**Action taken:**

Four Alumni meets were organised at DAIMSR MBA department between 13-16 April 2022.

9<sup>th</sup> April - Batch 13-15

9<sup>th</sup> April - Batch 16-18

10<sup>th</sup> April - Batch 14-16

13<sup>th</sup> April - Batch 12-14 (Online)

The meets saw a participation of 85 Alumni from across different years. The meets were hosted within the institute premises and discussion and feedback of the Alumni was obtained during the meets.

**Resolution #6:**

The institute shall train some members of faculty in preparing MOOCs course and few PG courses shall be prepared in the MOOCs format in the first phase

**Action taken:**

With the introduction of NEP across all programs to be implemented by the institute the institution has developed online courses for the students. A training for MOOC's was organised at DAIMSR in the month of 21 -23 July 2022. and six members of faculty attended

the training program. Post the training programme, two (02) MOOCs modules have been prepared on the moodle platform. First on **Research Methodology** and second on **Strategic Management** in the first phase for PG students. The next phase will include MOOCs UG students is being planned and the process is underway.

**Resolution #7:**

A two-member team comprising Dr. Amardeep Kurkuwar along with Dr. Rashmi Gupta shall look in to the updating of website.

**Action taken:**

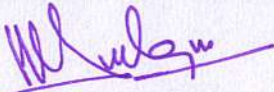
Website development and maintenance of website has started so that the website works fast and perform well with a seamless user friendly manner. Data regarding faculty profile, student research, placement data and events data is already been updated and made available on the website. For smooth functioning and maintenance of the website help of professionals and experts is taken and two-member team comprising Dr. Amardeep Kurkuwar along with Dr. Rashmi Gupta are looking into the day to day affairs and Updation of website.

**Resolution #8:**

Dr. Mujahid Siddiqui ad Dr. Nirzar Kulkarni to oversee the infrastructure augmentation of the institution

**Action taken:**

With implementation of NEP and introduction of new specialization the computer lab is refurbished and 200 new computers have been purchased in the current academic year to replace the older one so that the new software programmes which were not supported by earlier systems can be updated. Computer lab at MCM, BBA and BCCA have also been augmented. 100 new computers have been installed in the BBA lab. Aditionally, new lift has been installed in the west campus and new tiles in on the ground floor and terrace were fitted in the east campus. washrooms and floor tiles. Along with this library sources were also augmented with the purchase of books in the Marketing, Aptitude and operations management were purchased and made available for the students in the library across all programs. Dr. Mujahid Siddiqui and Dr. Nirzar Kulkarni oversaw the infrastructure augmentation of the institution.

  
(Dr. Mujahid Siddiqui)

**Coordinator -IQAC**



Dated: 18 October 2022

